

GENDER POLICY OF THE ORGANIZATION "SAFE APPROACH"

The policy is to ensure that SAFE APPROACH development programs take positive actions to improve the live of women and promote gender equity.

SAFE APPROACH strongly believe in gender equity, namely SAFE APPROACH believes • Women and men will have the benefit of same rights and entitlements, dignity and respect.

- The capacities of women will be recognized as an equal to men. It will start from organisation itself
- Gender balance team especially in management.
- Women have equal opportunity for their carrier development to men team member like training, exposure, study etc.
- Working culture of the organisation conducive to the empowerment of women team members.
- Equal opportunity and platform is provided to all staff without any discrimination of sex. i.e. in HRD policy, training policy, etc.
- Proper care and security is provided to female staff for travelling, food & accommodation.
- Open space/opportunity is SAFE APPROACH to speak, to be listened.
- During recruitment of staff, more leverage to be SAFE APPROACH to female candidate about education qualification, experience, salary & other benefits.